

**Rev. Dr. Kenneth J. Barnes, FRSA**

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**Summary:**

I am not a typical “career academic”. For many years I was a senior international business executive who balanced life in the corporate world with duties as an ordained minister and theological scholar. Over the years I have earned four advanced degrees in Biblical Studies (Old Testament concentration), Divinity (ordination degree), Theology (church history and doctrine) and Ministry. In the 1990s I embarked on a research project (King’s College London) that explored the intersection of faith and work, particularly workplace ministry (i.e. “corporate chaplaincy”). In 2006 I began serving as a university chaplain at Oxford University, where I am also a Tutor in Theology and Religious Studies (O.U.D.C.E.). My teaching interests include: business ethics, theology of work, the intersection of theology and economics, leadership and management, church history, O.T. hermeneutics and philosophy of religion (especially the problem of evil, post-modern apologetics and arguments for the existence of God). In 2012 I was asked by Ridley Theological College, Melbourne (Australia) to become Inaugural Dean of the Marketplace Institute, where I was privileged to work with scholars from around the world in our quest to “bridge the Sunday / Monday divide”. In 2013 I accepted a Visiting Fellowship at the Oxford Centre for Christianity and Culture (Regent’s Park College, Oxford), and became Associate Director of the Entrepreneurial Leadership Initiative. In 2014 I became a Fellow of the European Institute for Spirituality and Economics (SPES) and in 2015 became a Tutor at the prestigious Saïd Business School (Oxford University) as part of their Global Opportunities and Threats platform. In 2016 I was unanimously elected to The Mockler-Phillips Chair in Workplace Theology and Business Ethics at my alma mater, Gordon-Conwell Theological Seminary. In short, my overall objective is to continually use my unique set of qualifications and experiences in the formation of future church, academic, business, and community leaders.

**Academic Experience:**

**From July 2016                      Gordon-Conwell Theological Seminary                      Chair**

Mockler-Phillips Professor of Workplace Theology and Business Ethics and  
Director of The Mockler Center for Faith and Ethics in the Workplace

The mission of the Mockler Center is to communicate, in a constructive way, the insights of biblical Christian ethics and values to today's workplace -- and to bring helpful insights and experiences from workplace laity to the church and its leadership. Through its programs and resources the Mockler Center is a bridge serving both seminary and university, academy and marketplace, church and workplace.

Mockler Center programs have three basic objectives:

- Networking / Collaborating: connecting people for mutual, support and growth; building vibrant communities of faith and values in the workplace; building fruitful, positive relationships between clergy and workplace laity.
- Equipping / Educating: facilitating lifelong learning and growth in biblical character, knowledge, and wisdom; equipping pastors to better connect with and support their workplace parishioners; equipping workplace disciples to take their Christian faith and values to work in creative and redemptive ways.
- Serving: mobilizing and supporting workplace disciples for lives and careers of faithfulness, excellence, and servant leadership in church, academy, and marketplace; mobilizing and supporting church and parachurch leaders for service, encouragement, and empowerment of their workplace constituents.

**2012 – 2015**

**Ridley Theological College (M.I.), Melbourne**

**Dean**

As Inaugural Dean of the Marketplace Institute (<http://marketplaceinstitute.org>), I was responsible for the creation of a new “center of excellence” within the College. This involved the casting of a vision (within the framework established by the College Board) for the Institute; the development and implementation of a modus operandi for the integration of the Institute’s work with that of the College, the business community and the broader church in Australia; the development and launch of a new a qualification (Graduate Diploma) in corporate chaplaincy; the development and delivery of other course curricula; the publication of scholarly articles; hosting various conferences and public lectures; and regular involvement with a global network of like-minded institutions, such as:

- Lausanne Workplace Ministry Consultation
- Transforming Business (Cambridge)
- E.L.I. (Oxford)
- Center for Faith and Culture (Yale)
- Centre for Faith and Business (Cambridge)
- Centre for Christianity and Culture (Oxford)
- Redeemer Presbyterian Church (NYC)
- Theology of Work Project (Boston)
- Mockler Center for Faith and Ethics (Gordon-Conwell)
- Workcare Corporate Chaplaincy (London)
- BAM Global Third Path Initiative
- Sand Business School (Oxford)
- Trinity Forum
- Westminster Theological College (London)
- Center for Christian Business Ethics (New York / Princeton)
- Center for Faith and Work (Princeton)
- Chester University
- Transformational Business Network (London)

In addition to my responsibilities above, my teaching and research interests included:

- Leadership and Management
- The Intersection of Theology and Economics
- The Intersection of Faith and Work
- Ethical Wealth Creation and Stewardship
- Christian Values in the Workplace
- Business Ethics
- Corporate Chaplaincy

**2013 – Present      Oxford Ctr. for Christianity and Culture      Visiting Fellow**

As a Visiting Fellow of O.C.C.C. (Regent's Park College, Oxford) I was involved in the formation and running of the Entrepreneurial Leadership Initiative (<http://elioxford.org>), a joint project of O.C.C.C. (Oxford), Transforming Business (Cambridge) and Ridley Theological College. The initiative focuses on the positive potential of socially and environmentally responsible leadership in business and its implications for leadership in other spheres, such as government, international development and education. Events include public lectures from world-renowned scholars and practitioners; such as the Oxford-Cambridge Symposium on Economics, Ethics and Development (SEED). My research interests include:

- Globalization and Religious Faith
- Faith and Development
- Virtue Ethics and the Development of Virtuous Business Cultures
- Corporate Chaplaincy
- Wisdom and Wealth Creation

**2008 – Present      Oxford University (OUDCE / Saïd Bus. Sch.)      Tutor**

Tutor in Theology and Religious Studies at the Oxford University Department of Continuing Education, courses include:

- More Money Than God – Wealth Ethics in the 21<sup>st</sup> Century
- Introduction to the Bible (Survey Course)
- Words and Wisdom of Jesus
- History of Christianity (Pt. 1)
- History of Christianity (Pt. 2)
- God and Being – (The Ontological Case for the Existence of God from St. Augustine to Alvin Plantinga)
- Word and Conscience – (A History of the Reformed Movement from 1517 to the Present)
- Christian Theology (Survey Course)

Tutor in the Saïd Business School G.O.T.O. platform (<https://goto.sbs.ox.ac.uk>).

<b>Fellowships:</b>
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<b>Current</b>	<b>Royal Society of Arts (London)</b>	<b>Fellow</b>
<b>Current</b>	<b>European SPES Institute</b>	<b>Fellow</b>
<b>Current</b>	<b>Oxford Centre for Christianity and Culture (RPC, Oxford)</b>	<b>Visiting Fellow</b>
<b>Current</b>	<b>Ridley Theological College Marketplace Institute</b>	<b>Visiting Fellow &amp; Inaugural Dean</b>

### **Ministry Experience:**

**2006 – 2016                      Oxford University                      Graduate Chaplain**

Under the auspices of the Oxford American Mission and in cooperation with the Oxford University Graduate Christian Union; Veritas Forum; Trinity Forum; Oxford Character Project and other local and international organizations, my duties included:

- Pastoral Care and Counseling
- Coaching and Mentoring
- Event Coordination
- Teaching Undergraduate Courses in Theology
- Mentor in Global Leadership (Oxford Character Project)

**1993 - 2016                      C of E / UMC                      Adjunct Clergy / Licensed Minister**

Serving several Oxfordshire congregations, my duties included:

- Preaching
- Teaching
- Leading Worship
- Pastoral Care and Counseling
- Various Administrative Duties

**1990 - 1993                      Reformed Church in America                      Ordained Minister**

Serving two Upstate New York congregations, my duties included:

- Preaching
- Teaching
- Leading Worship
- Pastoral Care and Counseling
- Various Administrative Duties

### **Secular Work Experience:**

**From 1979**                      **Various**                      **Senior Executive (i.e. CEO, GM, VP, COO)**

Working as a senior international executive for several multi-billion dollar, multi-national companies (i.e. **Thermo Fisher Scientific, PPG Industries, Steelcase, Inc., Haworth, Inc.**), and CEO of a U.K. based SME, I have done business on six continents; traveled extensively and had P&L responsibility for organizations as large at □500M in sales and 1000+ employees.

**Education:**

**2011**                      **Doctor of Ministry**                      **Reformed Theological Seminary**  
**Doctor of Theol. & Min.**                      **Highland Theological (UHI)**

Combined USA / UK Degree. Area of Concentration: University Chaplaincy (Thesis title: "The Oxford American Mission: A Ministry to American Expatriate Scholars at Oxford University - an ethnographic study")

**2002**                      **Master of Philosophy**                      **King's College London**

Area of Concentration: Church History and Doctrine (Thesis title: "The Deployment of Dual Career Ministers as Corporate Chaplains in a Post-industrial Society - an ethnographic study")

**1990**                      **Master of Divinity**                      **New Brunswick Theological Seminary**

Ordination Degree

**1989**                      **Master of Arts (Theol.)** **Gordon-Conwell Theological Seminary**

Area of Concentration: Biblical Studies (Old Testament)

**1979**                      **Bachelor of Arts**                      **State University of New York (Oswego)**

Double Major: Political Science / Theatre

**Publications:**

Books

*Redeeming Capitalism*, (Eerdmans, 2018)

*Light From the Dreaming Spires: Reflections on Ministry to Generation Y*, (Resource / Wipf and Stock, 2017)

"Business Ethics and Religious Belief" in *Routledge Companion to Business Ethics*, (Routledge, 2018)

### Published Articles

*Why Work?*, Eternity Magazine, Bible Society Australia, Melbourne, March 2015

*Apologetics in the Workplace*, Zadok Perspectives, Ethos, Melbourne, August 2014

*The Global Financial Crisis, A Christian Perspective*, Faith in Business Quarterly, Cambridge, April 2014

*A Theology of Work for a Post-industrial Workplace*, Theology of Work Project, Boston, April 2013

### Conference Papers / Website Articles

*The Moral of the Story*, <http://marketplaceinstitute.org/2015/03/594/>, CBET Conference, October 2014

*Globalization and the Challenge of Faiths, a response to M. Wolf and A. Blair*, <http://mpi.accurateit.com.au/wp-content/uploads/2013/07/globalization-v2.pdf> Yale Conference on Business Wisdom, June 2013

*Religious Wisdom in Business and Entrepreneurship*, [https://www.researchgate.net/publication/291312386\\_Religious\\_Wisdom\\_in\\_Business\\_and\\_Entrepreneurship](https://www.researchgate.net/publication/291312386_Religious_Wisdom_in_Business_and_Entrepreneurship) P. Fiddes Book Launch, Oxford University, October 2013

*Biblical Wisdom for the Workplace*, [https://www.researchgate.net/publication/291312660\\_Biblical\\_Wisdom\\_for\\_the\\_Workplace](https://www.researchgate.net/publication/291312660_Biblical_Wisdom_for_the_Workplace) Reconnecting Faith in the Workplace Conference, Derby Cathedral, October 2013

*Mentoring Ministry*, <http://mpi.accurateit.com.au/wp-content/uploads/2013/07/mentoringministry.pdf> Ridley College, Marketplace Institute, July 2013

*The Oxford Pastorate, a case study in leadership*, <http://mpi.accurateit.com.au/wp-content/uploads/2013/02/a-case-of-study-leadership.pdf> Ridley Marketplace Institute, February 2013

### Academic Theses

*The Deployment of Dual-career Corporate Chaplains in a Post-industrial Setting*, King's College, London, May 2001

*The Oxford American Mission, a ministry to American expatriate scholars: an ethnographic study*, Reformed Theological Seminary, Jackson and Highland Theological Seminary, Dingwall, November 2011

**Note:** Publications may be found via the website links above or at:  
[https://www.researchgate.net/profile/Kenneth\\_Barnes/contributions](https://www.researchgate.net/profile/Kenneth_Barnes/contributions)